# OAIR Report: Campus Climate Survey Fall 2016

Project:	Fall 2016 CIA Climate Survey
Report Date:	June 13, 2017

#### **Executive Summary**

The CIA conducts a Campus Climate Survey in the fall of every year. The 2016 Campus Climate Survey was conducted in November 2016. The survey assesses the climate and culture of all domestic campus locations (NY, CA, and TX).

2801 students were invited to take part in the survey. 568 students responded to the survey with an overall response rate of 20.3%: 448 (NY), 43 (CA), 27 (TX), and 50 (unknown location).

- 71% (374) were between the age of 18-21; 14% (74) were between the age of 22-25; 8.9% (47) were between the age of 26-30
- 79.7% (420) were residential students; 20.3% (107) were commuter students
- 78.4% were enrolled in an Associate's degree (24% Baking and Pastry Arts and 54.4% Culinary Arts); 21.6% were enrolled in a Bachelor's degree
- 56% (296) identified as female; 40.8% (216) identified as male; 1% (5) identified as transgender or other
- 74.1% (391) identified as heterosexual; 10% (53) identified as bisexual; 5.9% (31) identified as homosexual

The following questions asked were in compliance with NY 129-B:

#### **Question ID 60**

While at the CIA, have you experienced unwanted verbal or visual contact of a sexual nature (i.e. sexist language, photographs, gestures)?

	Percent	Count
Yes	14.4%	61
No	76.1%	322
Unsure	7.3%	31

Prefer not to answer	2.1%	9
Total		423

If yes, did you disclose the incident to the following? Check all that apply.

	Percent	Count
Campus Safety	18.0%	11
Law enforcement	6.6%	4
Confidential counselor	9.8%	6
CIA administration		
(dean/manager/director)	13.1%	8
Classmate	49.2%	30
Faculty member	8.2%	5
Other (please specify)	11.5%	7
Did not disclose	36.1%	22

When you experienced unwanted verbal or visual contact of a sexual nature, did you file a formal report to the CIA where the expectation was that the CI would investigate and take action?

	Percent	Count
Yes	20.0%	12
No	80.0%	48
Total		60

## **Question ID 62**

Please rank your experience with filing a formal report to the CIA.

	Percent	Count
Very satisfied	54.5%	6
Satisfied	27.3%	3
Dissatisfied	9.1%	1
Very dissatisfied	9.1%	1
Total		11

## **Question ID 63**

Please tell us why you chose not to formally report the incident to the CIA. (check all that apply)

	Percent	Count
Afraid I would be punished for other things I was doing at the time (i.e.		
drinking underage, using drugs)	2.1%	1
I would feel embarrassed or ashamed. I would not want anyone to		
know what happened	17.0%	8
I would fear retaliation by the perpetrator(s) or others	23.4%	11
I would be concerned others would find out (i.e. friends, faculty, family)	19.1%	9
I would not want any action to be taken (i.e. arrests, legal charges,		
disciplinary actions)	29.8%	14
I don't think the CIA would do anything	59.6%	28
Other (please specify)	17.0%	8

While at the CIA, have you experienced unwanted sexual contact that did not involve penetration (i.e. groping, touching, kissing, fondling)?

	Percent	Count
Yes	7.3%	31
No	86.5%	365
Unsure	3.8%	16
Prefer not to answer	2.4%	10
Total		422

### **Question ID 65**

If yes, did you disclose the incident to the following? Check all that apply.

	Percent	Count
Campus Safety	12.9%	4
Law enforcement	6.5%	2
Confidential counselor	16.1%	5
CIA administration		
(dean/manager/director)	12.9%	4
Classmate	48.4%	15
Faculty member	9.7%	3
Other (please specify)	6.5%	2
Did not disclose	32.3%	10

## **Question ID 162**

When you experienced unwanted sexual contact that did not involve penetration, did you file a formal report to the CIA where the expectation was that the CIA would investigate and take action?

	Percent	Count
Yes	29.0%	9
No	71.0%	22
Total		31

Please rank your experience with filing a formal report to the CIA.

	Percent	Count
Very satisfied	37.5%	3
Satisfied	37.5%	3
Dissatisfied	12.5%	1
Very dissatisfied	12.5%	1
Total		8

# **Question ID 67**

Please tell us why you chose not to formally report the incident to the CIA. (check all that apply)

	Percent	Count
I would feel embarrassed or ashamed. I would not want anyone to		
know what happened	18.2%	4
I would fear retaliation by the perpetrator(s) or others	22.7%	5
I would be concerned others would find out (i.e. friends, faculty,		
family)	18.2%	4
I would not want any action to be taken (i.e. arrests, legal charges,		
disciplinary actions)	13.6%	3
I don't think the CIA would do anything	59.1%	13
Other (please specify)	31.8%	7

While at the CIA, have you experienced unwanted sexual contact that did involve penetration (i.e. vaginal intercourse, anal intercourse, use of a finger or any other object)?

	Percent	Count
Yes	2.4%	10
No	94.5%	399
Unsure	1.7%	7
Prefer not to answer	1.4%	6
Total		422

## **Question ID 69**

If yes, did you disclose the incident to the following? Check all that apply.

	Percent	Count
Campus Safety	30.0%	3
Law enforcement	20.0%	2
Confidential counselor	20.0%	2
CIA administration		
(dean/manager/director)	10.0%	1
Classmate	60.0%	6
Faculty member	10.0%	1
Other (please specify)	20.0%	2
Did not disclose	10.0%	1

## **Question ID 163**

When you experienced unwanted sexual contact that did involve penetration, did you file a formal report to the CIA where the expectation was that the CIA would investigate and take action?

	Percent	Count
Yes	40.0%	4
No	60.0%	6
Total		10

Please rank your experience with filing a formal report to the CIA.

	Percent	Count
Very satisfied	75.0%	3
Satisfied	25.0%	1
Dissatisfied	0%	0
Very dissatisfied	0%	0
Total		4

# **Question ID 71**

Please tell us why you chose not to formally report the incident to the CIA. (check all that apply)

	Percent	Count
Afraid I would be punished for other things I was doing at the time (i.e.		
drinking underage, using drugs)	33.3%	2
I would feel embarrassed or ashamed. I would not want anyone to		
know what happened	33.3%	2
I would fear retaliation by the perpetrator(s) or others	33.3%	2
I would be concerned others would find out (i.e. friends, faculty, family)	33.3%	2
I would not want any action to be taken (i.e. arrests, legal charges,		
disciplinary actions)	50.0%	3
I don't think the CIA would do anything	16.7%	1
Other (please specify)	33.3%	2

While at the CIA, have you ever engaged in a sexual act with someone who was under the influence of alcohol and/or drugs?

#### **ALL CAMPUSES**

	Percent	Count
Yes	11.9%	50
No	83.6%	351
Unsure	2.4%	10
Prefer not to answer	2.1%	9
Total		420

#### **NEW YORK CAMPUS**

	Percent	Count
Yes	13.5%	48
No	81.7%	291
Unsure	2.5%	9
Prefer not to answer	2.2%	8
Total		356

#### **CALIFORNIA CAMPUS**

	Percent	Count
Yes	5.0%	2
No	90.0%	36
Unsure	2.5%	1
Prefer not to answer	2.5%	1
Total		40

#### **TEXAS CAMPUS**

	Percent	Count
Yes	0%	0
No	100.0%	24
Unsure	0%	0
Prefer not to answer	0%	0
Total		24

While at the CIA, have you ever engaged in a sexual act with someone while you were under the influence of alcohol and/or drugs?

#### **ALL CAMPUSES**

	Percent	Count
Yes	15.2%	64
No	80.7%	339
Unsure	1.9%	8
Prefer not to answer	2.1%	9
Total		420

#### **NEW YORK CAMPUS**

	Percent	Count
Yes	17.1%	61
No	78.9%	281
Unsure	2.0%	7
Prefer not to answer	2.0%	7
Total		356

#### **CALIFORNIA CAMPUS**

	Percent	Count
Yes	5.0%	2
No	87.5%	35
Unsure	2.5%	1
Prefer not to answer	5.0%	2
Total		40

#### **TEXAS CAMPUS**

	Percent	Count
Yes	4.2%	1
No	95.8%	23
Unsure	0.0%	0
Prefer not to answer	0.0%	0
Total		24

While at the CIA, have you ever engaged in a sexual act with someone who did not give clear consent (yes) to engage in the sexual act?

#### **ALL CAMPUSES**

	Percent	Count
Yes	1.7%	7
No	95.2%	399
Unsure	2.4%	10
Prefer not to answer	0.7%	3
Total		419

#### **NEW YORK CAMPUS**

	Percent	Count
Yes	1.7%	6
No	94.9%	336
Unsure	2.5%	9
Prefer not to answer	0.8%	3
Total		354

#### **CALIFORNIA CAMPUS**

	Percent	Count
Yes	0.0%	0
No	97.5%	39
Unsure	2.5%	1
Prefer not to answer	0.0%	0
Total		40

#### **TEXAS CAMPUS**

	Percent	Count
Yes	0.0%	0
No	100.0%	24
Unsure	0.0%	0
Prefer not to answer	0.0%	0
Total		24

Hypothetically, how likely would you be to have a conversation with your sexual partner about your intentions prior to engaging in a sexual act?

	Percent	Count
Very likely	49.3%	204
Likely	27.1%	112
Unlikely	8.2%	34
Very unlikely	4.1%	17
Unsure	11.4%	47
Total		414

# **Question ID 75**

While at the CIA, what barriers prevented you from having a conversation with your sexual partner about your intentions prior to engaging in a sexual act? (check all that apply)

	Percent	Count
Being given consent for prior sexual act	5.7%	23
Being in a relationship with sexual partner	9.5%	38
Alcohol or drugs	1.7%	7
Embarrassment	6.0%	24
Fear of rejection	4.0%	16
Other (please specify)	2.2%	9
I have not experienced any barriers	45.9%	184
I have not had sexual contact while at the CIA	40.6%	163

Do you know of another student (friend or peer) who has experienced unwanted sexual contact of any kind?

	Percent	Count
Yes, I am certain	20.2%	84
Yes, but uncertain	13.0%	54
No	66.8%	278
Total		416

# **Question ID 78**

In the state of New York, what components make up the definition of affirmative consent?

	Percent	Count
A decision among all participants to engage in sexual activity	18.0%	61
Consent can be given by words or actions that create clear permission	5.9%	20
Silence or lack of resistance does not demonstrate consent	1.8%	6
Consent does not vary based upon a participant's sex, sexual		
orientation, gender identity, or gender expression	0.9%	3
Both A and D	17.4%	59
All of the above	56.0%	190
Total		339

## **Question ID 79**

In the state of California, what components make up the definition of affirmative consent?

	Percent	Count
Agreement to engage in sexual activity	7.3%	3
Each person involved is responsible to have consent of the other or		
others to engage in sexual activity	4.9%	2
Affirmative consent can be revoked at any time	4.9%	2
Both A and D	19.5%	8
All of the above	63.4%	26
Total		41

While enrolled at the CIA, please indicate if you have experienced any of the following on or off campus.

		On Campus		Off Campus			
	Yes	No	Prefer not to answer	Yes	No	Prefer not to answer	
Sexual assault (rape, fondling, groping)	5%	93%	2%	5%	93%	2%	
Stalking (electronic or in person)	8%	91%	2%	6%	92%		
Dating violence (sexual or physical abuse by an intimate social partner or acquaintance)	2%	97%	1%	3%	96%	1%	
Domestic violence (sexual or physical abuse by an intimate partner or spouse	270	3770	170	370	30%	170	
with shared living situations)	1%	98%	1%	2%	97%	1%	

Please indicate whether you are aware of the following statements that highlight differences between CIA policies or procedures and state penal law (choose yes if you were aware before reading the differences in this survey question).

	Yes, I was aware of this				l am unsure	
	Count	Percent	Count	Percent	Count	Percent
Crimes reported to law enforcement must be proven using the						
"beyond a reasonable doubt" standard of evidence.	255	62%	85	21%	71	17%
A violation of CIA policy must be proven by a "more likely than not"						
(preponderance of evidence) standard of evidence.	215	52%	119	29%	77	19%
Criminal charges and trials are made public.	256	62%	93	23%	63	15%
The CIA offers confidential reporting options (through Counseling						
Services)	304	74%	59	14%	47	11%
If found guilty by a court, an individual may be fined, imprisoned, or						
both.	335	82%	31	8%	43	11%
If found responsible for violating CIA policy, an individual may face						
sanctions of warning, demerits, suspension, or expulsion.	345	84%	27	7%	38	9%
If found responsible, a student's transcript may be marked to reflect						
the outcome.	300	73%	67	16%	44	11%
There may be a difference in State and CIA definitions for sexual						
assault, domestic violence, dating violence, and stalking.	264	65%	97	24%	47	12%

If someone were to report a sexual assault to campus authorities, I believe the CIA would:

	Stro agr	•	Agı	ree	Disa	gree	Stro disa		Uns	ure
	Count	Pct	Count	Pct	Count	Pct	Count	Pct	Count	Pct
Take the report seriously	222	59%	99	26%	19	5%	12	3%	27	7%
Take steps to protect the safety of the person making										
the report	209	55%	109	29%	13	3%	16	4%	34	9%
Conduct a thorough, equitable, and unbiased										
investigation of the reported incident(s)	198	52%	98	26%	33	9%	11	3%	40	11%
Take appropriate action against the perpetrator if										
determined that the accused was responsible for										
sexual misconduct	213	56%	99	26%	29	8%	11	3%	28	7%
Assist with contacting law enforcement at the request										
of the victim/complainant	213	56%	101	27%	20	5%	12	3%	31	8%
Provide support services such as, but not limited to,										
counseling, a rape advocate, academic support,										
and/or medical assistance	215	57%	108	29%	17	4%	10	3%	28	7%

The following people or offices are available resources where a student may report or disclose an incident of sexual misconduct. If you experienced or were a witness to sexual misconduct including, but not limited to, sexual harassment, sexual assault, dating/domestic violence, or stalking, would you do the following? Indicate two things: whether you would know how and whether you would be likely to.

	I am aware how to	I am not aware how to	I would be likely to	I would be unlikely to
Disclose the incident to a CIA staff member I know and trust	84%	16%	78%	22%
Report the incident to the CIA's Title IX Coordinator	49%	51%	67%	34%
Report the incident to campus safety/security	91%	9%	82%	18%
Report the incident to a Residence Life staff member	86%	14%	73%	27%
Report the incident to a faculty member	91%	9%	71%	29%
Seek confidential counseling from an on-campus counselor/therapist	89%	11%	73%	27%
Seek medical attention at a local hospital or clinic	87%	13%	83%	17%
Seek support and advocacy services from off-campus resources (i.e. Rape Crisis Center)	73%	27%	73%	27%
Report the incident to off-campus law enforcement	88%	12%	81%	19%
Take steps to preserve evidence (i.e. not shower)	88%	12%	85%	15%
Seek academic assistance through Student Affairs or the Title IX Coordinator	66%	34%	74%	26%
Report the incident through the online form available 24 hours	57%	43%	72%	28%
Report the incident through the 24 hour phone service	63%	37%	76%	24%

If you experienced sexual misconduct including, but not limited to, sexual harassment, sexual assault, dating/domestic violence, or stalking, what barriers would prevent you from reporting the incident to CIA officials? (check all that apply)

	Percent	Count
I would not know who to tell	19.9%	55
I would want to deal with it on my own	35.0%	97
I am too busy with academics, work, etc.	26.7%	74
Afraid I would be punished for other things I was doing at the time (i.e.		
drinking underage, using drugs)	23.5%	65
I would feel embarrassed or ashamed; I would not want anyone to		1
know what happened	34.3%	95
I would feel partly at fault or that it was not totally the other person's		
fault	17.0%	47
I would fear retaliation by the perpetrator(s) or others	23.5%	65
I would want to forget it happened	33.2%	92
I would be concerned others would find out (i.e. friends, faculty,		1
family)	27.4%	76
I would not want others to worry about me	27.1%	75
I wouldn't know if it was serious enough to report it	21.7%	60
Lack of evidence or proof	34.7%	96
I would be afraid I would be treated with hostility by the CIA official	19.9%	55
I would fear being blamed	20.9%	58
I would fear that I would not be believed	29.2%	81
I wouldn't want anyone to tell me what I had to do	10.1%	28
I would not want any action to be taken (i.e. arrests, legal charges,		
disciplinary action)	6.9%	19
I don't think the CIA administration would do anything	19.1%	53
I do not think the perpetrator would be found guilty	21.3%	59
I would not want the person to get in trouble, ruin the person's life, or		
hurt their future	10.1%	28
I would worry that if I told someone, the CIA would take action on		
their own without my permission	15.9%	44
Other (please specify)	9.7%	27

Do you believe sexual assault is a problem on this campus?

#### **ALL CAMPUSES**

	Percent	Count
Yes	27.0%	100
No	42.0%	156
Unsure	31.0%	115
Total		371

#### **NEW YORK CAMPUS**

	Percent	Count
Yes	28.9%	90
No	38.9%	121
Unsure	32.2%	100
Total		311

#### **CALIFORNIA CAMPUS**

	Percent	Count
Yes	27.8%	10
No	38.9%	14
Unsure	33.3%	12
Total		36

#### **TEXAS CAMPUS**

	Percent	Count
Yes	0.0%	0
No	87.5%	21
Unsure	12.5%	3
Total		24

Are you aware that the CIA has a designated Title IX Coordinator who ensures cases of sexual misconduct are properly documented, investigated, and adjudicated?

#### **ALL CAMPUSES**

	Percent	Count
Yes	61.0%	228
No	39.0%	146
Total		374

#### **NEW YORK CAMPUS**

	Percent	Count
Yes	57.7%	180
No	42.3%	132
Total		312

#### **CALIFORNIA CAMPUS**

	Percent	Count
Yes	89.2%	33
No	10.8%	4
Total		37

#### **TEXAS CAMPUS**

	Percent	Count
Yes	62.5%	15
No	37.5%	9
Total		24

Are you aware that the CIA has a policy of prohibiting harassment, sexual misconduct, and discrimination that outlines specific procedures the college will follow if an incident is reported?

#### **ALL CAMPUSES**

	Percent	Count
Yes	84.1%	311
No	15.9%	59
Total		370

#### **NEW YORK CAMPUS**

	Percent	Count
Yes	83.1%	256
No	16.9%	52
Total		308

#### **CALIFORNIA CAMPUS**

	Percent	Count
Yes	97.3%	36
No	2.7%	1
Total		37

#### **TEXAS CAMPUS**

	Percent	Count			
Yes	75.0%	18			
No	25.0%	6			
Total		24			

If as a bystander you observed the following behaviors directed towards a friend or peer, how likely would you be to intervene to stop the behavior?

	Very	likely	Lik	ely	Unli	kely	Very u	nlikely	Uns	ure
	Count	Pct	Count	Pct	Count	Pct	Count	Pct	Count	Pct
Sexist jokes	83	23%	106	29%	90	25%	30	8%	56	15%
Threats of violence made between two people who										
were dating or in a relationship	137	38%	114	31%	42	12%	15	4%	54	15%
Physically violent conflict (pushing, grabbing,										
shoving, hitting) between two people who were										
dating or in a relationship	157	43%	110	30%	29	8%	14	4%	51	14%
While under the influence of alcohol or drugs, a										
peer or friend who wants to leave a party, bar, or										
social event with someone they just met at the										
event	140	39%	110	30%	49	13%	18	5%	46	13%
Someone trying to escort an intoxicated person to										
their room or apartment	127	35%	107	29%	50	14%	23	6%	57	16%
Someone placing something in an unattended										
drink	226	62%	77	21%	17	5%	9	2%	36	10%
Someone attempting to get in a car with an		·								
intoxicated driver	215	59%	82	22%	21	6%	8	2%	39	11%